

A Message from Jill Houghton USBLN® Executive Director



New Corporate Index Being Developed for People with Disabilities in the Workplace

*USBLN® and American Association of People with Disabilities Partner
to Create New Benchmarks for Employers*

For an exciting start to the New Year, the USBLN® and the American Association of People with Disabilities (AAPD) are happy to announce our partnership to establish a national benchmarking tool on corporate policies and practices for disability employment inclusion and accessibility.

Work on this important project has begun and AAPD and the USBLN® look forward to launching it this year.

We are thrilled to be working with AAPD, the nation's largest disability rights organization, on a meaningful tool that will strengthen our ability to support businesses to increase their inclusion of persons with disabilities across the business enterprise.

The new index - currently referred to as the "Disability Equality IndexSM" - will provide employers with a transparent, objective road-map for improving opportunities for people with disabilities. AAPD and USBLN® will work with each business to ensure continual progress on the index.

To learn more about the AAPD, please visit: <http://www.aapd.com>

Juntos Podemos (Together We Can)!

A handwritten signature in black ink that reads "Jill Houghton".

Jill Houghton

USBLN[®] Participates in the National Business Inclusion Consortium and 2013 NGLCC Financial Services Diversity Leadership Awards at the New York Stock Exchange



Photo: (left to right) Patricia J. Richards, Director, Disability Supplier Diversity Program[®] (DSDP), USBLN[®] joined in the ringing of the closing bell ceremony – second in from the right – and Jill Houghton, Executive Director, USBLN[®] at the New York Stock Exchange.

On January 11 – 14, 2013, the USBLN[®] along with representatives of three of our Certified Disability-Owned Business (DOBE[®]) companies were invited by the National Gay & Lesbian Chamber of Commerce (NGLCC) and collaborating partners in the National Business Inclusion Consortium to attend their 2013 Financial Services Diversity Leadership Awards at the New York Stock Exchange. USBLN[®] DOBE[®] companies in attendance included Jeff Klare, CEO of Hire Disability Solutions, Sherlock Washington, President, SW Unlimited LLC, and John Kirkwood, President, CityMouse Inc. These companies were invited to a reception on the floor of the New York Stock Exchange and enjoyed the opportunity to network with consortium members and corporate partners.

Prior to the awards, Patricia J. Richards, Director, Disability Supplier Diversity Program[®] (DSDP), USBLN[®] joined in the ringing of the closing bell ceremony at the New York Stock Exchange. Jill Houghton, Executive Director, USBLN[®] was accompanied by Candace Waterman, Chief of Staff, Certification & Program Operations, Women's Business Enterprise National Council (WBENC) to present the "Program Initiative of the Year" award to Capitol One.

For the third year in a row, the USBLN[®] has attended the annual Financial Services Diversity Leadership Awards brought together a premier forum of top financial services companies and government officials. In a competitive year for diversity professionals, representatives from three companies, including Capital One, RBC Wealth Management, and Toyota Financial Services went home with the night's top awards.

In addition to the USBLN[®] and NGLCC, collaborating partners in the NBIC include the Women's Business Enterprise National Council, the National Black Justice Coalition, the United States Hispanic Chamber of Commerce, and the United States Pan Asian American Chamber of Commerce.

For a list of the Financial Services Diversity Leadership Award winners and to read the full article:
<http://www.nglcc.org/FSDLA+Winners+2013>

Source: National Gay & Lesbian Chamber of Commerce (NGLCC) (<http://www.nglcc.org/>) and the US Business Leadership Network[®] (USBLN[®]) (www.usbln.org)

Disability-owned Business Enterprise (DOBE®) Spotlight: Central Research



Photo: CEO Johnny Dillard, PhD.

Central Research was founded in 1999 by a father and son team. Over the past 13 years, Johnny Dillard PhD, a retired disabled military veteran and son, Scott Dillard, have successfully built a vibrant business dedicated to employing veterans and disabled veterans. Now a company of over 60 employees, a third being veterans or spouses of veterans, Central Research is a competitive Service-Disabled Veteran-Owned Small Business (SDVOSB), and an SBA-Certified 8(a) firm. We offer award-winning services; including, data mining, improper payment prevention, data analysis, and FOIA (Freedom of Information Act) Analyst and Administrative staffing services.

Central Research is located in the rapidly growing metropolis of Northwest Arkansas. We also employ professionals in the metro Washington D.C. area. We work with clients in the federal, state and private business sectors. Some of our major clients include the U.S. Department of Education and U.S. Department of Treasury.

Recent acknowledgements of our successes include, becoming the proud recipient of the U.S. Chamber of Commerce Dream Big Small Business of the Year, Blue Ribbon Award in March 2012. Also, KPMG, a USBLN® corporate member, named Central Research the winner of their Mentor Protégé Program. With USBLN® certification, we look forward to future opportunities to successfully grow our business.

You can reach our CEO Johnny Dillard, PhD., at (479) 419-5456 ext. 200 or email him at Johnny_Dillard@centralresearch.com. Website: www.central-research.com

Source: US Business Leadership Network® (USBLN®) (www.usbln.org)

Bender Virtual Career Fair: Employment for People with Disabilities

By Mary Brougher, Bender Consulting Services, Inc.



Bender Consulting Services, a USBLN[®]-certified disability-owned business enterprise is hosting their inaugural Virtual Career Fair for People with Disabilities on February 27, 2013. Founded in 1995 by CEO, Joyce Bender, Bender Consulting Services' mission is to recruit and hire people with disabilities for competitive career opportunities in the public and private sectors. Bender has partnered with CareerEco, a virtual recruiting platform and talent community for individuals and employers who embrace the power of technology and innovation, the value of relationships, and the importance of the environment.

This is an exciting opportunity for employers and job-seekers with disabilities, from across the United States, to connect via online chat to discuss career opportunities. Through this accessible platform, employers can reach a talent pool of individuals with disabilities, from the convenience of their corporate offices. By chatting with and interviewing job-seekers online, employers effectively eliminate time and travel expenses while meeting great candidates with disabilities.

Participation is free for students and alumni with disabilities from 2-year and 4-year schools across the U.S. Employers may register to participate in or sponsor the Bender Virtual Career Fair: Employment for People with Disabilities, by visiting www.disability.careereco.net. To learn more about Bender Consulting Services, please visit www.benderconsult.com.

About Bender Consulting Services, Inc.

At Bender Consulting Services, Inc. their mission is to recruit and hire people with disabilities for competitive career opportunities in the public and private sectors. As the economy is continuing its recovery, and employment numbers are increasing, an overwhelming 13 million Americans with disabilities remain unemployed. Since 1995, Bender Consulting Services has worked to solve these critical social and business issues by providing employers with reliable talent, and giving well-trained individuals with disabilities the chance to display their abilities and enhance their lives through solid careers. To date, Bender Consulting Services has placed individuals with disabilities in major organizations such as CSC, Highmark, Bayer Corporation, WellPoint and many federal agencies. These individuals have expertise in information technology, finance/accounting, engineering, human resources, mathematics, biology and other professional areas. Headquartered in Pittsburgh, PA, Bender Consulting Services also has a strong presence across the United States and in Canada through its sister company, Bender Consulting Services of Canada.

Source: Bender Consulting Services, Inc. (www.benderconsult.com)

Affiliate of the Month: Missouri Business Leadership Network (MOBLN)



Photo: National Disability Mentoring Day at Ameren's corporate headquarters. For its third annual Disability Mentoring Day (DMD), the DAWN Mentoring sub-committee connected twenty high school students with fourteen Ameren employees.

Year that you were established:

The Missouri Business Leadership Network (MOBLN) was established, originally, in the Fall of 1997.

How you are business-led?

MOBLN is a partnership of employers, government agencies, service providers, and educational agency providers focused on the enhancement of employment opportunities for people with disabilities in the Greater St. Louis Area that includes Southern Illinois counties. Currently, Ameren Corporation, with headquarters in St. Louis, MO, serves as the lead employer. Ameren has been proactive in hiring people with disabilities and initiated an employee resource group to increase awareness of disabilities in their work culture, and provides a disability mentoring event for the St. Louis City Public Schools. Ameren shares their leading practices among other St. Louis employers.

What outstanding services are you offering to employers to engage/serve them?

Ameren supports and is a member of the St. Louis Public School System (SLPS) Community Transition Team whose mission is to develop partnerships and collaboration to improve post school employment and education outcomes for students. DAWN, Ameren's Disability in the Workplace Network, supports the National Disability Mentoring Day at its corporate headquarters. For its third annual Disability Mentoring Day (DMD), the DAWN Mentoring sub-committee, led by Steve Brophy, manager, Operations, and Peggy Tedder, diversity associate, Diversity, connected twenty high school students with fourteen Ameren employees.

Continued on page 6

Students were provided job shadowing opportunities in Building Services, Community Relations, Employee Communications, Employee Development, Engineering, Line Crew, Security, IT, and the Benefits Department. Ameren's DMD program builds relationships, encourages continuing education and promotes career development for students with disabilities. The program gives students an exposure to an unfamiliar work environment and provides students with an idea of careers that may be of interest to them in the future.

How are you funded?

MOBLN's vision is to create opportunities for supportive partnerships among people with disabilities through private businesses, government and community agencies. They engage employers by hosting bi-monthly business luncheons on disability topics such as accommodations, information on the federal government disability employment initiative, and hiring veterans with disabilities. MOBLN is structured by membership fees and is strictly voluntary without paid staff.

To learn more about the MOBLN, visit: <http://www.mobln.org/>

Source: US Business Leadership Network® (USBLN®) (www.usbln.org)

Employer Assistance & Resource Network (EARN)

The USBLN® is a partner in a cooperative agreement awarded to Cornell University's Employment and Disability Institute, School of Industrial and Labor Relations to establish a National Technical Assistance Center for employers on employment of people with disabilities. Funded by the U.S. Department of Labor's Office of Disability Employment Policy (ODEP), the purpose of the Center is to conduct innovative research, assist ODEP in developing demand-side policy, and share best practices with employers on the recruitment, hiring, retention and advancement of people with disabilities. To link with the National Technical Assistance Center, go to <http://askearn.org/>. **Monthly EARN Employer Newsletters:** <http://askearn.org/m-news.cfm#bulletin>

Source: Employer Assistance & Resource Network (EARN)

Early-bird Registration Open for the 2013 USBLN® 16th Annual Conference & Expo September 30 -October 3 in Exciting Los Angeles, CA!



The US Business Leadership Network (USBLN®) will host its 16th Annual Conference & Expo, the preeminent national business to business event that focuses on disability inclusion in the workplace, marketplace, and supply chain. With cutting-edge educational sessions, enhanced networking, exciting interactive programming plus high-profile speakers, you will gain actionable knowledge to build a business case for your disability inclusion initiatives and develop robust strategies that align with your organization's goals to create culturally competent workplaces.

WHY REGISTER EARLY?

Save \$\$\$: Registering now **saves \$54.00 off of your full conference registration** and includes all educational sessions, peer-to-peer meetings, many meals, special events and our Expo!

>> REGISTER NOW: <http://www.usblnannualconference.org/registration.html>

When:

September 30 - October 3, 2013

Where:

Los Angeles, CA

Conference Hotel Site:

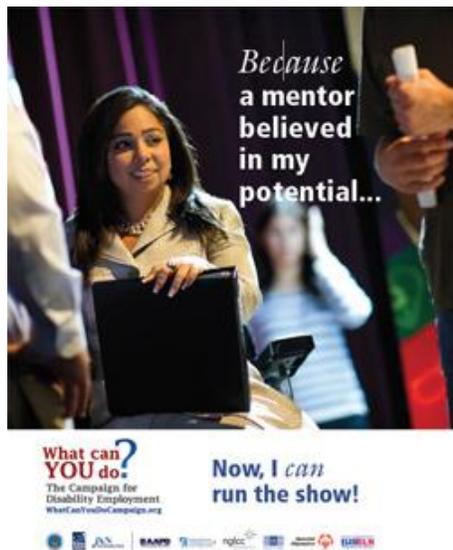
Los Angeles Airport Marriott
5855 West Century Boulevard
Los Angeles, CA 90045

NOTE: Our group discount is currently being set up with the hotel. Please check the conference website for our group information and discounted room rates.

Visit www.usblnannualconference.org for 2013 event details as they become available.

Source: US Business Leadership Network® (USBLN®) (www.usbln.org)

ODEP Launches Media Campaign Encouraging Youth with Disabilities to Pursue Career Goals



To help millions of people recognize what they can do to make a difference in the lives — and future careers — of young people with disabilities, the U.S. Department of Labor's and the US Business Leadership Network[®]'s strategic partner, the [Campaign for Disability Employment](#) has released a new video public service announcement titled "Because." The PSA features real people with disabilities — not actors — who are pursuing and realizing their goals and passions as a result of the support they received from everyday people in their lives. Because nearly 1 out of 5 Americans has a disability, the PSA is intended to replace myths and misperceptions about disability employment with new views of what people with disabilities can do.

"Many people who achieve success and have found satisfaction in their careers have done so because one person believed in them and urged them to set their expectations high," said **Kathy Martinez**, assistant secretary of labor for disability employment policy. "This PSA challenges viewers to rethink their ideas about what people with disabilities can achieve and consider what they might do to encourage young people with disabilities to pursue their personal and career goals."

The PSA is being distributed to more than 1,400 television, including cable, English- and Spanish-language stations.

"Because" is the latest product of the Campaign for Disability Employment — a unique collaboration of leading business and disability organizations with the Department of Labor's Office of Disability Employment Policy that promotes the hiring, retention and advancement of people with disabilities. Campaign members include the American Association of People with Disabilities, the Job Accommodation Network, the National Business and Disability Council, the National Gay and Lesbian Chamber of Commerce, the Society for Human Resource Management, Special Olympics and the US Business Leadership Network[®] (USBLN[®]).

To download the PSA and posters or learn more about the Campaign for Disability Employment, visit <http://www.whatcanyoudocampaign.org>.

About the Campaign for Disability Employment (CDE)

The Campaign for Disability Employment is a collaborative effort to promote positive employment outcomes for people with disabilities by encouraging employers and others to recognize the value and talent they bring to the workplace. Employers are encouraged to visit the [employer page](#) to learn how their organizations can capitalize on the talents of people with disabilities and access resources to assist in recruiting, retaining and advancing skilled, qualified employees. <http://www.whatcanyoudocampaign.org/index.php>

Source: Campaign for Disability Employment (CDE) (<http://www.whatcanyoudocampaign.org/index.php>)

USBLN[®] and Job Accommodation Network Formalize Collaborative Partnership



(USBLN[®]) Executive Director, Jill Houghton, and Job Accommodation Network (JAN) Co-Directors, Anne Hirsh and Lou Orslene, have signed an alliance agreement to formalize their long standing commitment to inclusive workplace practices that lead to improved employment for people with disabilities. JAN and the USBLN[®] will continue to conduct outreach, education, and technical assistance activities promoting the reasonable accommodation and retention of individuals with disabilities among the USBLN[®]'s corporate members and affiliates. This alliance formalizes a long standing collaboration between the USBLN[®] and JAN.

The USBLN[®] is a national non-profit, non-partisan business to business network promoting workplaces, marketplaces, and supply chains where people with disabilities are included. The USBLN[®] serves as the collective voice of over 50 Business Leadership Network affiliates across the United States, representing over 5,000 businesses. BLN affiliates are business organizations headed by a lead employer who exemplifies these practices and shares experiences with other member employers within the state or region. Additionally, the USBLN[®] Disability Supplier Diversity Program[®] (DSDP) is the nation's leading third party certification program for disability-owned businesses, including service-disabled veterans. For more information, please visit USBLN.org.

“The USBLN[®] and JAN have enjoyed a strong alliance for several years. JAN is the premier resource for worksite accommodations and our partnership provides USBLN[®] corporate members and affiliates with vital job accommodation solutions resources, as well as, training from senior JAN Consultants during our annual conference,” stated **Jill Houghton**, Executive Director, USBLN[®].

The Job Accommodation Network (JAN) is the leading source of free, expert, and confidential guidance on workplace accommodations and disability employment issues. Working toward practical solutions that benefit both employer and employee, JAN helps people with disabilities enhance their employability, and shows employers how to capitalize on the value and talent that people with disabilities add to the workplace.

“The USBLN[®]/JAN alliance reaffirms and strengthens our mutual commitment to support employers and build more inclusive workplaces. For more than a decade, JAN has supported the USBLN[®] and its affiliates, recognizing that employers have the most salient role in ‘moving the needle’ on the employment of people with disabilities. JAN brings to the table expert accommodation consultation and training that enables employers to identify and implement job accommodation solutions. This alliance is more important than ever as aging baby boomers choose to remain in the workplace and more young people with disabilities enter into the workforce,” said **Lou Orslene**, JAN Co-Director. JAN is a service of the Office of Disability Employment Policy of the U.S. Department of Labor. Visit AskJAN.org for more information about JAN services.

Source: Job Accommodation Network (JAN) (<http://askjan.org/>)

The 5th Annual ReelAbilities: NY Disabilities Film Festive – The Country’s Largest Showcase of Films By and About People with Disabilities

New York, NY January 14, 2012 – The 5th annual ReelAbilities: NY Disabilities Film Festival will take place in New York in over 25 venues, across eight counties, from March 7th through March 12th, 2013, followed by a new expansion into New Jersey from March 13th through 17th. The festival will feature over 20 NY premieres of internationally acclaimed films, and brings to the public the lives and stories of the largest minority in America – the disabled community.

ReelAbilities is the foremost presenter of disability related films in the country, and extends its reach to 13 major cities throughout the U.S. In NY, the festival is presented by various arts, culture, educational and community venues, such as NY Public Library branches, Museum of the Moving Image, The Jacob Burns Film Center, and many more. The festival showcases narrative, documentary and short films from across the globe, many in their U.S. or NY premieres, all followed by conversations and in-depth discussions with filmmakers and special guests.

In addition to the selection of premiere international films; live music, dance performances, art exhibitions and other special events are major components of the ReelAbilities experience. The festival partners with over 50 community, arts, government, disability, and educational organizations making it the only film festival to bring stories of disabilities to such a wide-reaching audience. Through film, ReelAbilities brings together the community to explore, discuss, embrace, and celebrate the diversity of our shared human experience.

Festival Co-Founder and Director **Isaac Zablocki** says, “This festival has turned into a movement that is changing the way we perceive people with disabilities. Films are reaching the mainstream public like never before and celebrating the lives, stories and artistic expressions of people with different abilities.”

Read the full press release: <http://newyork.reelabilities.org/news/view/the-4th-annual-reelabilities-ny-disabilities-film-festival-announces-film-l>

Source: ReelAbilities (<http://newyork.reelabilities.org/>)



At work, it's what people can do that matters.

That's why the USBLN[®] is a founding partner and proud supporter of the Campaign for Disability Employment, a collaborative effort to promote positive employment outcomes for people with disabilities. Show your support for the initiative and learn more at WhatCanYouDoCampaign.org.

Source: Campaign for Disability Employment

Early-bird Registration is NOW OPEN - join us in Los Angeles, CA on September 30 - October 3, 2013! www.usblnannualconference.org



2013 USBLN 16th Annual Conference & Expo
SAVE THE DATE

September 30 - October 3 in Los Angeles, CA
Los Angeles Airport Marriott



USBLN[®] Lead Media Member

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- Nationally acclaimed Ask the White Guy blog

Call for Disability-Owned Businesses



USBLN[®] Disability Supplier Diversity Program[®] (DSDP) Business Exchange Matchmaker meeting at the 15th Annual Conference

“Get in the Game - Get Certified!”

The USBLN[®] Disability Supplier Diversity Program[®] is the nation’s leading third-party certifier of disability-owned business enterprises (DOBE[®]s), including companies owned by service-disabled veterans. This program offers businesses that are owned by an individual(s) with a disability an exciting opportunity to increase their access to potential contracting opportunities with major corporations, government agencies, and one another. If you or someone you know is a business owner with a disability, and would like to learn more about how to get Disability-Owned Business Enterprise Certification through this program, please contact Patricia J. Richards, Director, DSDP, at pjrichards81904@yahoo.com or (713) 304-8950.

Source: US Business Leadership Network (USBLN[®]) (www.usbln.org)

Veterans Employment Toolkit from the Department of Veterans Affairs

By Sara J. Landes, Ph.D., Research Health Science Specialist, Dissemination & Training Division, National Center for PTSD



The Department of Veterans Affairs has developed a new online Veterans Employment Toolkit (www.va.gov/vetsinworkplace), aimed at helping employers, managers and supervisors, and human resource professionals support employees who are Veterans or members of the Reserve or National Guard. Given the many efforts in this country to increase the hiring of Veterans, the Veterans Employment Toolkit was designed to help employers, managers and supervisors, and human resource professionals support Veterans in the workplace to increase Veterans’ retention of employment and facilitate their success in the workplace. The online toolkit provides information about the value Veterans bring to the workplace, material describing the military experience and culture, common challenges Veterans may experience in readjusting to civilian life and how to support individuals in that transition, general communication tips for managers and supervisors, and how to support members in the Reserve and National Guard.

The Veterans Employment Toolkit also includes resources for Veterans looking to obtain employment and how they can make important career decisions and excel in the workplace. If you have any questions or feedback about the toolkit, please contact Sara Landes (sara.landes@va.gov).

Source: National Center for PTSD (<http://www.ptsd.va.gov/>)

Broward BLN Receives Honor from "Emma[®]"

Congratulations to the Broward Business Leadership Network (BBLN) for being selected as one of 25 nonprofit organizations around the country to be awarded a free, lifetime email marketing account from Emma[®] (www.myemma.com), a marketing/branding company! Each year, Emma[®] awards free email marketing accounts to 25 nonprofit organizations to put innovative marketing and communications resource in the hands of community groups doing great work on small budgets, in the hopes they can more easily stay in touch with staff and volunteers, promote events, raise awareness, raise money, and do some good. The award from Emma[®] is a tremendous marketing/communication tool for the BBLN and will enable them to create email lists, design email campaigns and track the results - all using their free, lifetime account. Learn more about the Broward Business Leadership Network (BBLN): <http://www.browardbln.org/>

Source: Broward Business Leadership Network (BBLN) (<http://www.browardbln.org/>)

Disability Community News Corner - *Upcoming Events*

- The **JAN 2012/2013 Webcast Series** focuses on accommodation solutions and Americans with Disabilities Act (ADA) technical assistance. Join them for one or more of the free, hour-long sessions. With guest speakers peppered throughout the year, JAN experts present training on accommodations for veterans, autism spectrum disorders, mobility and dexterity limitations, and mental health impairments; current events in accommodation; self-employment strategies; and the employment provisions of the ADA. For more information and to register, go to: <http://AskJAN.org/Webcast>
- **Bender Consulting Services**, a USBLN[®]-certified disability-owned business enterprise is hosting their inaugural Virtual Career Fair for People with Disabilities on **February 27, 2013**. Participation is free for students and alumni with disabilities from 2-year and 4-year schools across the U.S. Employers may register to participate in or sponsor the Bender Virtual Career Fair: Employment for People with Disabilities, by visiting www.disability.careereco.net.
- Attend this Career Expo featuring job seekers with disabilities hosted by **Incight and Oregon Vocational Rehabilitation Services**. This Career Expo is designed to help Oregon lead the way on employing people with disabilities and will take place at the Oregon Convention Center, Oregon Ballroom 204 on **April 11, 2013**. To register visit: <http://tft2013exhibitor.eventbrite.com/>. Don't miss the early bird registration discount, \$250 for exhibitors that register before February 1, after February 1 registration is \$300. For questions please contact Tiana Tozer at (971) 244-0305 or tiana@incight.org.
- Be sure to join the USBLN[®] on **September 30 - October 3, 2013** for our 16th Annual Conference at the Los Angeles Airport Marriott in the exciting city of Los Angeles, California. The 2013 USBLN[®] Annual Conference & Expo is the preeminent national business to business event that focuses on disability inclusion in the workplace, marketplace, and supply chain. With cutting-edge educational sessions, enhanced networking, exciting interactive programming plus high-profile speakers, attendees will gain actionable knowledge to build a business case for their disability inclusion initiatives and develop robust strategies that align with their organization's goals to create culturally competent workplaces. Registration is now open, for event details visit: www.usblnannualconference.org.

Source: Events submitted to the US Business Leadership Network (USBLN[®]) (www.usbln.org)

**Disability Policy. Employment Practice.
Full Inclusion.**



Helen - Software Developer

The U.S. Department of Labor's Office of Disability Employment Policy works to influence national policy and promote effective workplace practices to ensure that today's workforce is inclusive of all people, including people with disabilities. **Learn more at www.dol.gov/odep.**

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Are you looking to diversify your summer or regular workforce with qualified individuals with disabilities? The recently released federal **Workforce Recruitment Program (WRP)** database contains more than 2,200 pre-screened college and university students with disabilities who are looking for summer or full time jobs. Visit: <https://wrp.gov/LoginPre.do?method=login>. Gain access to this exceptional talent pool.

Call EARN's, toll-free number, 855-275-3276 or 855-Ask-EARN or complete the online request form at: http://www.ilr.cornell.edu/edi/earnworks_internship.cfm

Source: Employer Assistance & Resource Network (EARN)

JAN

Job Accommodation Network

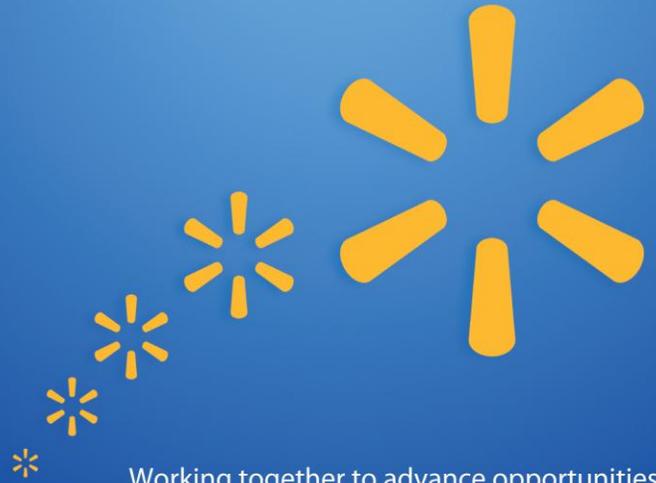
Practical Solutions • Workplace Success

Answers to questions about workplace accommodations and the Americans with Disabilities Act (ADA)



AskJAN.org
(800) 526-7234 (V)
(877) 781-9403 (TTY)

A service of the U.S. Department of Labor's Office of Disability Employment Policy.
www.dol.gov/odep/



Working together to advance opportunities for people with disabilities.

Walmart



www.walmartstores.com/diversity

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WellPoint is a proud partner and supporter of the USBLN and a founding partner of the USBLN Supplier Diversity Program.

At WellPoint, diversity is more than just the 'right thing to do'. It's the way we approach business, how we interact within our communities and how we engage our employees.

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2013 USBLN® Annual Conference Partners

The USBLN® is pleased to recognize its partners and their generous support!

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Sapphire Partners



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Social Media Partners

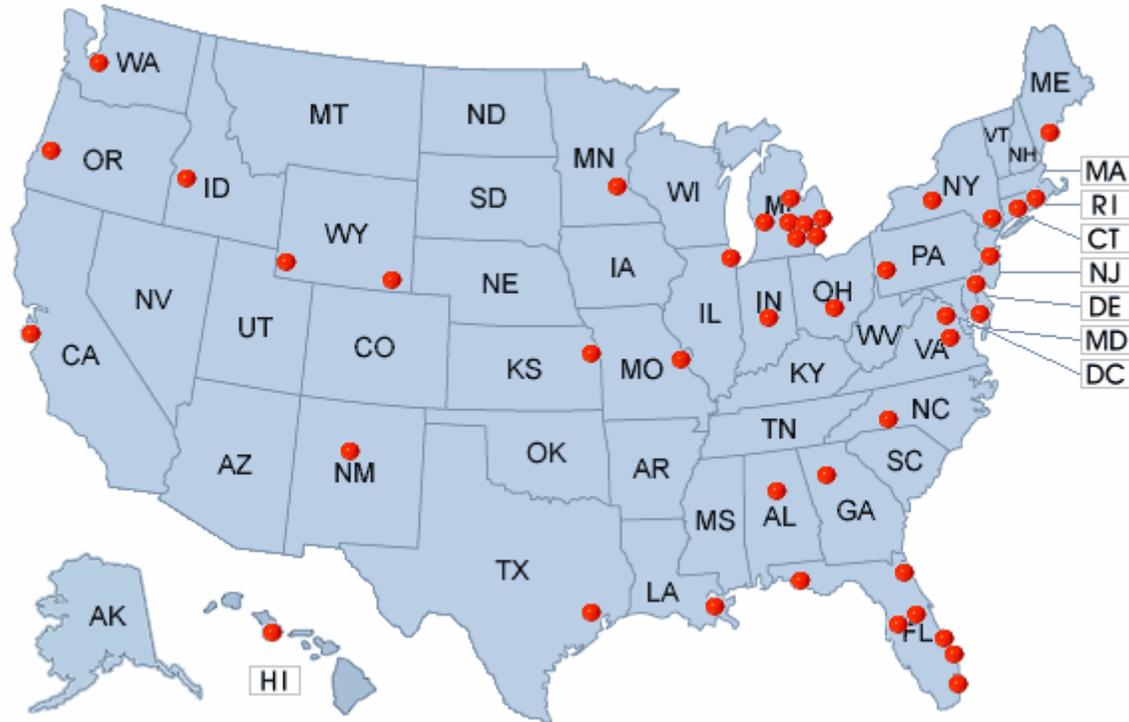


USBLN® Annual Conference Partnership Opportunities

The USBLN® Annual Conference is the preeminent national event that taps into the vast economic potential of fully including people with disabilities. In addition to participating in educational and networking opportunities that advance the inclusion of individuals with disabilities, our conference partners receive recognition and benefits which further solidify their standing as leaders. Several levels of Partnership opportunities are available and include Corporate Membership. Customized partnership opportunities are also available for government agencies, non-profit organizations, and small businesses. ([DOC](#) | [PDF](#))

To learn more about our upcoming 2013 [Annual Conference Partnership Opportunities](#), please contact Jill Houghton, USBLN® Executive Director at jill@usbln.org or 954.461.4726.

Join the fastest growing national network of employers...BLN Affiliates



Learn more online at <http://www.usbln.org/affiliates.html>

Become a BLN Affiliate

The BLN is an educational organization. Members engage in networking discussions to increase their knowledge of community outreach, recruiting and interviewing, the accommodation process and barriers to employment. By participating in a business to business dialog, employers learn how to leverage their organizations for success. Being a part of the BLN sends a message to the community that the business is committed to including people with disabilities in the workforce. For more information on becoming a BLN Affiliate, please contact Lynn Kirkbride, Director of Affiliate Relations at (307) 631-0894 or lynn@usbln.org.

Source: US Business Leadership Network® (USBLN®) (www.usbln.org)